

"Break the Cycle of Abuse, One Child at a Time".

# **Volunteers must:**

Be at least 18 years of age complete an application as well as consent to a background check Sign a pledge of confidentiality

## **Application Process:**

1. Submit completed application to the CAC in person.

|    | a Volunteer Application   |
|----|---|
|    | b Background Check Form F-500-2854  |
| 2. | Application is processed and Background Check Form is submitted.                        |
| 3. | Background check process takes $3-4$ weeks.   |
| 4. | Upon clearing background check, you application will be reviewed and one our staff will |
|    | contact you to set up an interview.   |
|    |   |
|    |   |

Thank you for your interest in volunteering with the Children's Advocacy Center!



# Children's Advocacy Center of Hidalgo County, Inc.

525 W. Wisconsin Rd. Edinburg, TX 78539 Phone (956) 287-9754 Fax (956) 287-9764

| College Student |  |
|-----------------|--|
| Other           |  |

### Volunteer/Intern Application

| First Name:  | Last Name:                              | Middle Initial:                    |
|--|---|------------------------------------|
|  |   | ☐ Female DOB:                      |
|  |   | :                                  |
|  |   | ty/ State/ Zip:                    |
| Phone: ()  | Additional Phone: (_                    | )                                  |
| E-Mail:  | Who referred you to CAC?                |                                    |
| Please state reason for volunteer:                       |   |                                    |
|  | pletion:                                |                                    |
| When can you start Volunteering?                         | ☐ ASAP ☐ Other Date:                    |                                    |
| Applicable skills: Briefly state wha                     | t experience or skills you have to con  | tribute: (IE: Arts & Crafts, Etc.) |
| Type of volunteer service preferred                      | :                                       |                                    |
| (IE: Clerical, advocate, cooking/ baking, fundraising, e | etc.)                                   |                                    |
| Are you willing to receive training for                  | or another assignment? Yes              | s No                               |
|  |   |                                    |
| Education (Check highest leve                            | l completed):                           |                                    |
| Elementary Middle High<br>School School School           | Vocational or Technical Colleg Training | ge Graduate<br>School              |
| Interns: Undergraduate                                   | Graduate Post gradua                    | ate                                |
| Name of University attending and lo                      | ocation:                                |                                    |
|  |   |                                    |
|  | Professor Con                           |                                    |
| Date of undergraduate degree:                            | // Date of graduate                     | degree:/                           |
|  |   |                                    |
|  |   |                                    |
| Additional Languages (list):                             |   |                                    |
| Bi-lingual (American sign language i                     | ncluded)? Yes No                        |                                    |
| If yes, please list languages (include                   | level of fluency)?                      |                                    |

| Work Telephor                  | Are you presently employed? Yes No If yes, where? |              |                |          |  |      |               |          |
|--------------------------------|---|--------------|----------------|----------|--|------|---------------|----------|
| Previous volunteer experience: |   |              |                |          |  |      |               |          |
| Organizat                      | tion:   |              | Position:      |          |  | Resp | onsibilities: |          |
|                                |   |              |                |          |  |      |               |          |
|                                | <u> </u>  |              |                | <u> </u> |  |      |               |          |
|                                | !   |              |                |          |  |      |               |          |
|                                |   | <u> </u>     |                |          | <del>                                     </del> |      |               |          |
|                                | ŀ   |              |                |          |  |      |               |          |
|                                |   |              |                |          | <u></u>  |      |               |          |
| Date(s) and tin                | ————<br>ne(s) availa                              | hle:         |                |          |  |      |               |          |
|                                | //  |              | Т              | Γο: /    | //   | Hou  | rs per Week:  |          |
|                                | Monda   |              | Tuesday        |          | dnesday  |      | Friday        | Saturday |
| a.m.                           | a.m.  |              | a.m.           | a.m.     | •  | a.m. | a.m.          | a.m.     |
| p.m.                           | p.m.  |              | p.m.           | p.m.     |  | p.m. | p.m.          | p.m.     |
|                                |   |              |                |          |  |      |               |          |
| Prior Employm                  | nent:   | <del> </del> |                |          |  |      |               |          |
| Compai                         | ny:   | <u> </u>     | Position:      |          |  | Resp | onsibilities: |          |
|                                | !   |              |                |          |  |      |               |          |
|                                |   |              |                |          | <u> </u>   |      |               |          |
|                                | ŀ   |              |                |          |  |      |               |          |
|                                |   |              |                |          |  |      |               |          |
|                                | !   |              |                |          |  |      |               |          |
|                                |   |              |                |          |  | _    |               |          |
|                                | !   |              |                |          |  |      |               |          |
|                                |   |              |                |          | <u> </u>   |      |               |          |
| Please list thre               | e (3) profe                                       | ssiona       | l references ( | excludi: | ng relative                                      | s):  |               |          |
| Name:                          |   | Phone        |                |          | elation:   |      | Address:      |          |
|                                |   |              |                |          |  |      |               |          |
|                                |   |              |                |          |  |      |               |          |
|                                |   |              |                |          |  |      |               |          |
|                                |   |              |                |          |  |      |               |          |
|                                | 1   |              |                |          |  |      |               |          |

| Volunteer Agreement I affirm that the information that I have prov I agree to conform to the CAC of Hidalgo rule I agree to respect the confidential nature of o I agree to inform CAC of Hidalgo if I am name I understand that CAC of Hidalgo will conduct I understand that I will begin service on a recommendation. | es and regulations to the best of my abil<br>case information and any personal cont<br>ed in complaints or indictments or convi<br>ct a criminal history background check to | ity.  act with clients.  cted of offenses listed above.  verify information provided above. |
|--|--|---|
| Signature of Volunteer   |  | Date  |
|  |  |   |
| In case of emergency, please notify:   |  |   |
| Name: Ro   | elationship:   | Phone#  |
| Address:   |  |   |
|  |  |   |
|  |  |   |
| Children's Advocacy Center of Hidalgo use Date Received:   |  |   |

### **BACKGROUND SCREENING CONSENT FORM**

As part of a block placement with the Children's Advocacy Center of Hidalgo County, Inc. you will be working with children and families who have been victims of abuse or have been witnesses to a crime. We are required by law and/or regulation to do the following background checks on all employees and volunteers:

| •                      | ce background check c following information | n.              |           |           |                     |        |
|------------------------|---|-----------------|-----------|-----------|---------------------|--------|
| Please complete in     | ; ionowing information                      | П.              |           |           |                     |        |
| SSN:                   | Driver's Licer                              | nse:            | Date of B | irth:     |                     |        |
| Other names you h      | ave used:                                   |                 |           |           |                     |        |
| Have you lived in a    | any other state?                            | If so, please 1 | ist:      |           |                     |        |
| Race/Ethnicity Black W | hite Hispanic A                             | Asian Other     |           | <u>ES</u> |                     |        |
| Please give 3 chara    | cter references:                            |                 |           |           |                     |        |
| ·                      | ess, phone number (ho                       |                 | ,         |           | Department of Prote | ective |
|                        | tory Services employee                      | -               | •         |           |                     |        |
| Name:                  |   |                 |           |           |                     |        |
| Address: _             |   |                 |           |           |                     |        |
| Phone: Ho              | me:   | Business        | s:        |           |                     |        |
| Name:                  |   |                 |           |           |                     |        |
|                        |   |                 |           |           |                     |        |
|                        | me:   |                 |           |           |                     |        |
| Phone: Ho              |   |                 |           |           |                     |        |
|                        |   |                 |           |           |                     |        |
| Name:                  |   |                 |           |           |                     |        |
| Name:Address: _        | me:   |                 |           |           |                     |        |

### FELONY AND MISDEMENAOR CONVICTION INFORMATION

Our agency screens prospective employees and volunteers to evaluate whether an applicant poses a risk of harm to the children, youth and families it serves. Information obtained does not automatically bar employment or volunteer opportunities. Relevant circumstances are appraised. This disclosure is to be completed by applicants prior to further consideration. Any falsification, misrepresentation, or incompleteness in this disclosure is sole and adequate grounds for rejection or termination. This agency works closely with federal, state and local law enforcement agencies to verify all information to the maximum permitted by law.

| 1.<br>                    | . I have have not been under indictment or charged in an official criminal complaint accepted by a district of county attorney with a felony misdemeanor. If your answer is affirmative, please give details, including type of charges, date, place, nature of the conviction, and disposition.   |
|---------------------------|--|
| 2.                        | . I have have not ever been prohibited from serving in any capacity as an employee or volunteer with an organization or agency working with children. If your answer is affirmative, please give details, including the date, name or organization and address.  |
| 3.                        | . I have have not ever been reassigned, removed or asked to leave any position involving contact with children. If your answer is affirmative please give details, including the date, name of the organization and address.   |
| Center<br>nform<br>Center | I have read this form in its entirety and understand that the information may be verified by the Children's Advocacy or of Hidalgo County, and that the inclusion and /or admission of any false information or omission of any requester nation is cause for my immediate dismissal from volunteer placement or employment at the Children's Advocacy or of Hidalgo County. I agree to inform the Children's Advocacy Center of Hidalgo County if this information ges any time during my participation as a volunteer or employee. |
| Signat                    | ture of Employee and/or Volunteer Date   |

#### CHILDREN'S ADVOCACY CENTER OF HIDALGO COUNTY, INC.

#### PLEDGE OF CONFIDENTIALITY

Some of the duties of Children's Advocacy Center of Hidalgo County volunteers involve access to personal information about children and their families. These may be clients, volunteers or employees of the Center.

Any information observed in connection with volunteering at the Children's Advocacy Center of Hidalgo County is considered strictly confidential. Confidential information includes information about the client's identity, his or her family's identity, what transpired during any meeting with a client, any information gathered while working with the client or with the client's family as well as any personal information disclosed to you in conversation during their visit at the Center.

#### **VOLUNTEER PLEDGE OF CONFIDENTIALITY**

I promise that I will hold in confidence all pertinent information relating to the individual cases and clients at the Children's Advocacy Center. I will not violate the confidential relationship between the Children's Advocacy Center, its volunteers, participation and related agencies, courts and any and all parties interviewed or present at the center. I will not remove written or taped information or records from the offices of the Children's Advocacy Center of Hidalgo County without expressed permission from the Executive Director or designated professional staff.

I agree to return all information that I have gathered printed information or notations relevant to all cases' and/or clients to whom I have been assigned at the request of the Executive Director or designated members of the professional staff of the Advocacy Center.

I accept full responsibility for maintaining the confidential and private nature of all records and information. I understand that I am responsible and liable for any violation of this agreement.

| Signature of Volunteer: | <br> | Date | <br> |
|-------------------------|------|------|------|

#### CONSENT FOR CRIMINAL AND TDFPS BACKGROUND HISTORY CHECK

#### **AUTHORIZATION/ WAIVER/ INDEMNITY**

It is necessary for the Children's Advocacy Center to perform criminal and TDFPS (Texas Department of Family and Services) background checks on our volunteers, student interns and employees due to the population we serve. Please read and sign all following consent forms, which give approval for the Children's Advocacy Center of Hidalgo County to perform a criminal and TDFPS background search.

I hereby give my permission for the Children's Advocacy Center of Hidalgo County to obtain information relating to my criminal and TDFPS history record. The criminal and TDFPS history record, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudications. I understand that this information will be used, in part, to determine my eligibility for an employment/volunteer position with this organization. I also understand that as long as I remain an employee or volunteer here, the criminal and TDFPS history records check may be repeated at any time. I understand that I will have the opportunity to review the history and a procedure is available for clarification, if I dispute the record as reviewed.

I, the undersigned, do, for myself, my heirs, executors and administrators, hereby remise, release and forever discharge and agree to indemnify each of the officers, directors, employees, and agents harmless from and against any and all causes of actions, suits, liabilities, costs, debts, sums of money, claims, and demands whatsoever, and any all related attorney's fees, court cost, and other expenses resulting from the investigation of my background in connection with my application to become a volunteer/staff member.

|                             | Applicant's signature         | Date               |                       |
|-----------------------------|-------------------------------|--------------------|-----------------------|
|                             | Please print name             |                    | Date                  |
| The following information i | s collected exclusively for t | he purpose of cond | lucting a record chec |
| Name                        |                               |                    |                       |
| Last                        | First                         | Middle             | Maiden                |
| Date of Birth://            | Sex:                          |                    | Race:                 |
| Social Security Number:     |                               |                    |                       |
| Oriver's License Number: _  |                               | State:             |                       |
| _                           |                               |                    |                       |
| For CAC Staff/Team use:     | Please initial upon compl     | etion of backgrou  | nd checks.            |
| P.D.:                       | Sheriff's Dept.:              | CPS                |                       |